

HOW TO LOWER THE BARRIERS FOR WORKING AT THE SITE

2017/12/5@KAGRA F2F@TITECH

NATIONAL ASTRONOMICAL OBSERVATORY OF JAPAN

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MOTIVATIONS

On Site

- Always need more man power
- Feeling unfair
- Creating unintentional barriers ?



Off Site

- Physical barrier (Kamioka is a remote place)
- What can I do at the site ?
- Am I the right person ?
- Don't know how to work at the site



VARIOUS WAYS TO WORK AT THE SITE

- Students / Postdocs
 - Long term
 - Short term
- Staff Researchers
 - Subsystem tasks
 - General help
 - Sending students / postdocs

STUDENTS

- Long term on site students
 - Doing their PhD projects in KAGRA
 - How to supervise them ?
 - How to (financially) support them ?
- Short term students
 - Relation with their own research projects
 - Repeated visits to the site

LOWERING THE BARRIERS

- More support from the site people
 - Creating an easy-to-work environment
 - Increase the overall efficiency of manpower utilization in the KAGRA collaboration
- A system to financially support students
- Quality of Life
 - More accommodations
 - Shared cars

QUESTIONS

For on site people

- What can we do to lower the barrier even more ?

For on site people

- What do you want to increase the involvement in the site work ?

For everyone

- What kind of **system** shall we build ?